

Nucleus

RadioPharma

Job Title: VICE PRESIDENT, SUPPLY CHAIN

Reports to: Chief Operating Officer

Classification: Full Time, Exempt

Work Location: Remote available

ABOUT NUCLEUS RADIOPHARMA:

Founded by Mayo Clinic and Eclipse Ventures, Nucleus RadioPharma is a Contract Manufacturing and Development Organization built to ensure patients can access potentially life-saving radiopharmaceuticals through technologies to modernize the clinical development, manufacturing and supply chain of these promising new treatment tools.

POSITION SUMMARY:

The **Vice President, Supply Chain** is a pivotal role that will drive the efficient management of our supply chain operations including raw material procurement, planning & scheduling, capacity management, and strategic alliances while ensuring outstanding customer service and satisfaction through the development of an exceptional logistics program.

PRINCIPAL RESPONSIBILITIES:

- Develop and execute a comprehensive supply chain strategy across multiple sites and multiple clients that aligns with the organization's objectives and growth plans.
- Oversee demand forecasting, inventory management, procurement, production scheduling, and distribution to ensure seamless operations.
- Establish and maintain strong relationships with suppliers, negotiating contracts and terms to ensure consistent supply of raw materials and components, including rare radioisotopes.
- Evaluate supplier performance and assess risks, implementing contingency plans to mitigate potential disruptions.
- Utilize data analytics to forecast demand, optimize stock levels, and minimize wasted radioisotopes and drug products.
- Collaborate with manufacturing teams to develop production plans that align with demand forecasts and capacity constraints.
- Ensure efficient coordination of production activities to meet quality and delivery expectations.
- Lead the customer service team to deliver exceptional customer experiences, addressing inquiries, orders, and issues promptly and effectively.
- Develop and implement an enhanced logistics and customer service application to maximize on-time delivery and minimize wasted radiopharmaceutical doses.
- Create a comprehensive set of supply chain policies, procedures, and performance metrics.
- Ensure timely and accurate delivery of products to customers while minimizing transportation costs.

- Identify opportunities for process improvements within the supply chain, customer service, and operational workflows.
- Implement lean principles and best practices to enhance efficiency and reduce waste.
- Ensure compliance with all regulatory requirements pertaining to radiopharmaceutical manufacturing, transportation, and distribution.
- Collaborate with R&D, quality assurance, regulatory affairs, and finance teams to ensure alignment of supply chain strategies with organizational goals.
- Build, lead, mentor, and develop a high-performing supply chain and customer service team across the network while fostering a culture of collaboration, innovation, and continuous learning within the team.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS:

- Bachelor’s degree in Supply Chain Management, Business Administration, STEM field, or other related science required
- 10+ years of relevant progressive experience which should include extensive activities in supply chain, manufacturing resource planning, and customer service
- 4+ years of leadership experience with direct oversight of a team

KNOWLEDGE, SKILLS, ABILITIES REQUIRED:

- In-depth knowledge of supply chain best practices, inventory management, and demand forecasting
- Experience with regulatory compliance (FDA, NRC, DOT, DHS, EPA) in pharmaceutical manufacturing and distribution of regulated materials such as radioactive materials
- Strong analytical and problem-solving skills, with the ability to make data-driven decisions
- Proficiency in using supply chain management software and systems
- Strategic thinking and a proven track record of driving process improvements and operational excellence
- Ability to adapt to changing priorities and manage multiple projects simultaneously and identify and proactively address issues/problems that may arise
- Excellent communications, interpersonal, and collaboration skills, and ability to interact professionally with a wide range of individuals and organizations both internal and external
- Ability to work as a team member, socialize ideas and build successful working relationships
- Ability to work independently with minimal direction, and drive deliverable through to completion by deadlines provided
- Highly organized with strong attention to detail and commitment to high quality work
- Extended hours, shift and weekend work, and travel may be required from time to time

This job description is a summary of the typical functions of the position, not necessarily an exhaustive or comprehensive list of all possible position responsibilities, tasks and duties. The company reserves the right to assign or reassign duties and responsibilities to this job at any time. This job does not constitute a written or implied contract of employment; employment remains “at-will”.